



Volunteer Agreement

Thank you for your interest in volunteering with Black Voters Matter (BVM). Volunteers are a vital part of our power building team. As part of the team, you are agreeing to be a representative of BVM and our affiliate partner(s). This means that although you are not an employee, you are held by the same standard of conduct that we expect from our staff.

By typing your name below, you acknowledge and agree to the following:

- I am committed to BVM's mission, vision, and goals: <https://blackvotersmatterfund.org/our-purpose/>.
- I understand that as a volunteer for BVM and its affiliate partners, it is my responsibility to maintain the highest standards of personal and professional conduct. I will treat people who I interact with during my volunteer time with dignity, fairness, and respect.
- I understand that if I am under 18, I will need parental consent.
- I release and forever discharge and hold harmless BVM and its affiliate partners from all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work with BVM.
- I will not directly or indirectly, disseminate, make available or disclose any confidential information or proprietary data of BVM's, its affiliated partners, other volunteers, and clients. My volunteer position with BVM assumes an obligation to maintain confidentiality, even after I no longer volunteer with BVM and its affiliated partners.
- I understand that information will be shared about my volunteering with BVM, including photos and videos taken of me while volunteering with BVM. I hereby grant permission to the rights of my image, likeness and sound of my voice as recorded on audio or video tape without payment or any other consideration to BVM and its affiliated partners.
- I understand that BVM is a nonpartisan organization. While volunteering with BVM, I will not represent/share opinions on a political party or candidate.
- I agree to not bring the harmful power dynamics that we see in the world into this space. I will consistently work to check my biases, privileges, and saviorism ideologies so that this volunteer space can remain a safe and healthy place for everyone.
- I understand that punctuality and professionalism are very important for BVM's and its affiliate partners' daily operations, events, and campaigns. I will make sure that I understand the time that I am expected to arrive or start my volunteer commitment. If I will be late, need to cancel because of an emergency, or need to leave early, I will notify the supervising staff member and/or the Partnership & Volunteer Manager as soon as possible.
- I understand that if I am repeatedly tardy or absent without explanation, or violate another BVM policy, BVM may decline to schedule me for future volunteer opportunities and end my term as a volunteer.
- *Every volunteer is expected to follow the volunteer agreement.

Volunteer's Name (printed)

Signature

Date